

NATIONAL SOCIETY  
OF APPRENTICES *scotland*

@scot\_apprentice

# The aims of the National Society of Apprentices in Scotland are:

To capture and promote the voice of apprentices, on a local and national scale, in order to enable better apprenticeship provision and increased participation in apprenticeships.

# The aims of the NSoAS are:

To research the needs, views and experiences of apprentices in relation to their training and employment experience.

## The aims of the NSoAS are:

To involve apprentices in active citizenship and democracy on a local and national scale, including voter registration.

The aims of the NSoAS are:

To promote equality of access to quality apprenticeships.

# What Are We?

## **We are a voice for apprentices**

We were set up to help apprentices across Scotland get their voice heard

# Values

As the national voice of apprentices it is the aim of the society to work and speak in a way that embodies the values of:

Equality

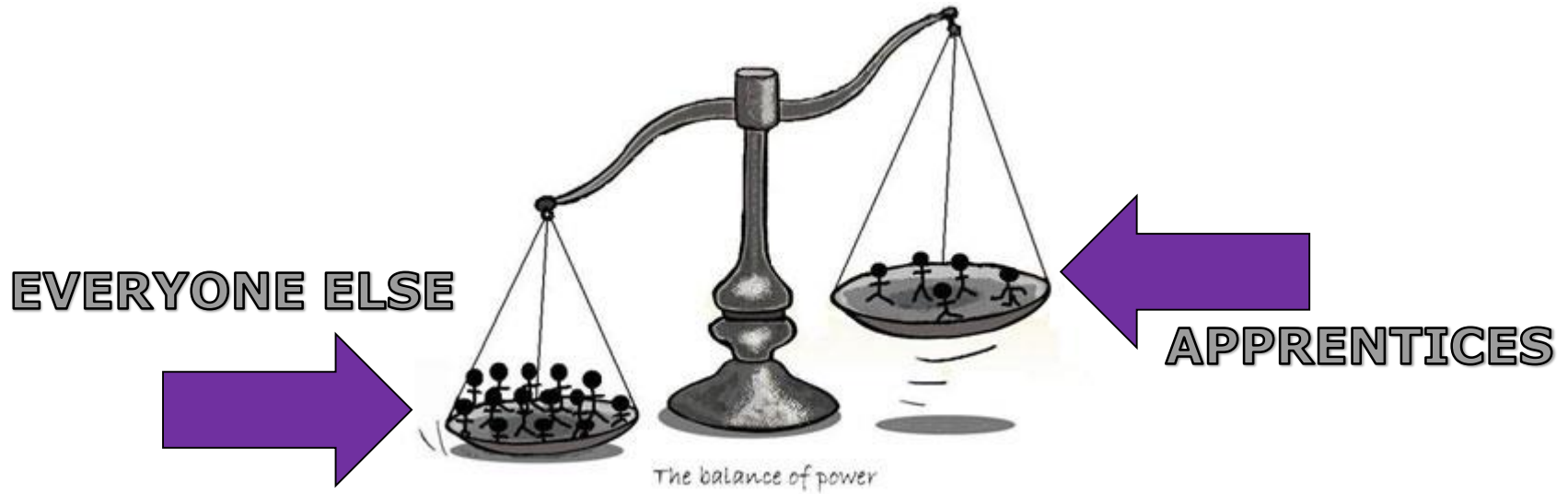
Collectivism

Democracy

Inclusivity

and supports its members to do so.

# Balance Of Power





# LEAPP<sup>2</sup>



<http://elevator.jisc.ac.uk/e/4-apprentices-ideas/idea/leapp2>

# Basically...

We listen to **apprentice** opinions and problems and try to bring about a change that works for everyone

We address issues such as:

- Pay
- Travel
- Treatment
- Hidden Costs
- Suitability of Workplace
- Relationship between employer and apprentice
- Stigma towards apprenticeships – Society
- Stigma in schools – careers advice
- Promoting apprenticeships
- Equality in Apprenticeships

# Research To A Common Problem

In March a group of apprentices in Wales were talking about the cost of travel. They were worried that apprentices they knew were spending a significant amount of their income on getting to and from work but weren't sure this was happening everywhere.

In June and July over 3000 apprentices took part in our travel survey, letting us know how much they were spending, how far they were traveling and how that affected them.

# Research

Across the UK apprentices are paying an average of £24 per week in travel costs. The Apprentice National Minimum Wage is £2.73, in that light £24 per week seems an awful lot. An apprentice on NMW would need to start work at 9am on Monday, work all day and then again on Tuesday until 10:20 just to earn enough to pay for travel.



# Offer

Locally the national society has 2 main things to offer.

Firstly the apprentice extra card, the discount card for apprentices.

Secondly we can support training providers to develop and promote apprentice voice within their organisations.



# The Apprentice Extra Card



[www.apprenticeextra.co.uk](http://www.apprenticeextra.co.uk)

The card costs only £11